



50 years 1968 2018

GRUPOTEL
HOTELS & RESORTS

GRUPOTEL MOLINS



SUSTAINABILITY REPORT

(Indicators 2017-2019)

Hotel closed in 2020 due to the Covid19 pandemic

July, 31st 2021



SUSTAINABILITY TARGETS AND PROGRAMMS

ENVIRONMENTAL, SOCIAL AND CULTURAL REPORTS

A sustainability indicator is any economic, social, political, or biological element that provides information about certain aspects of the natural world, environmental policies, or other related economic and social factors. **A sustainability indicator system enables us to make strategic, environmental, and social decisions and helps us to turn this information into action.**

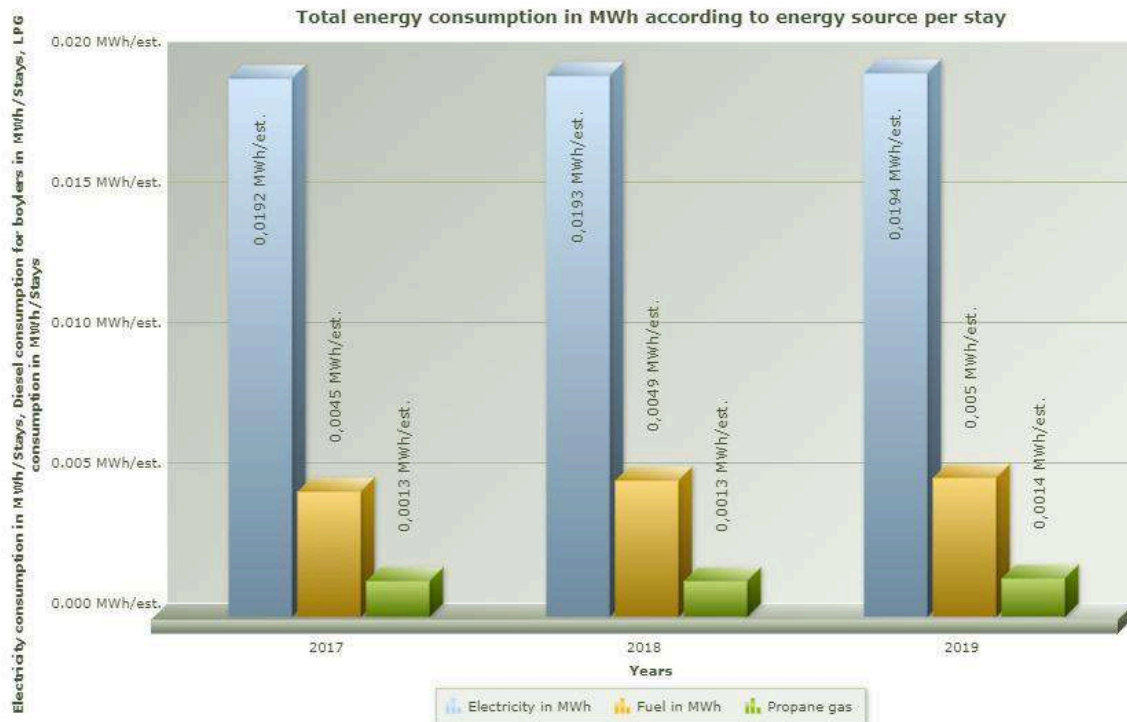
We use the tool [Sustainablekeyindicators.com](https://sustainablekeyindicators.com), based on the GRI (Global Report Initiative), the international guide more used for sustainable development and indicator guidelines.

The aim of this management is to evaluate sustainable behavior to provide us information in order to ascertain whether our organization has the ability to meet the established requirements, whether these be legal requirements or ones to which the Management or third parties must adhere ([ISO 14001:2015 norms](#), [Travelife System...](#))

GRUPOTEL MOLINS is a member of the [Sustainable Hotels net in Balearic Islands](#)



ENERGETIC CONSUMPTION ENERGETISCHE VERBRAUCH



We transform all the energy consumed (Electricity, gasoil y gas propano) during the last three years. The hotel was closed in 2020 due to the Covid19 pandemic.

Consumos de electricidad, gasoil y gas propano por estancia (estancia: cliente por día)

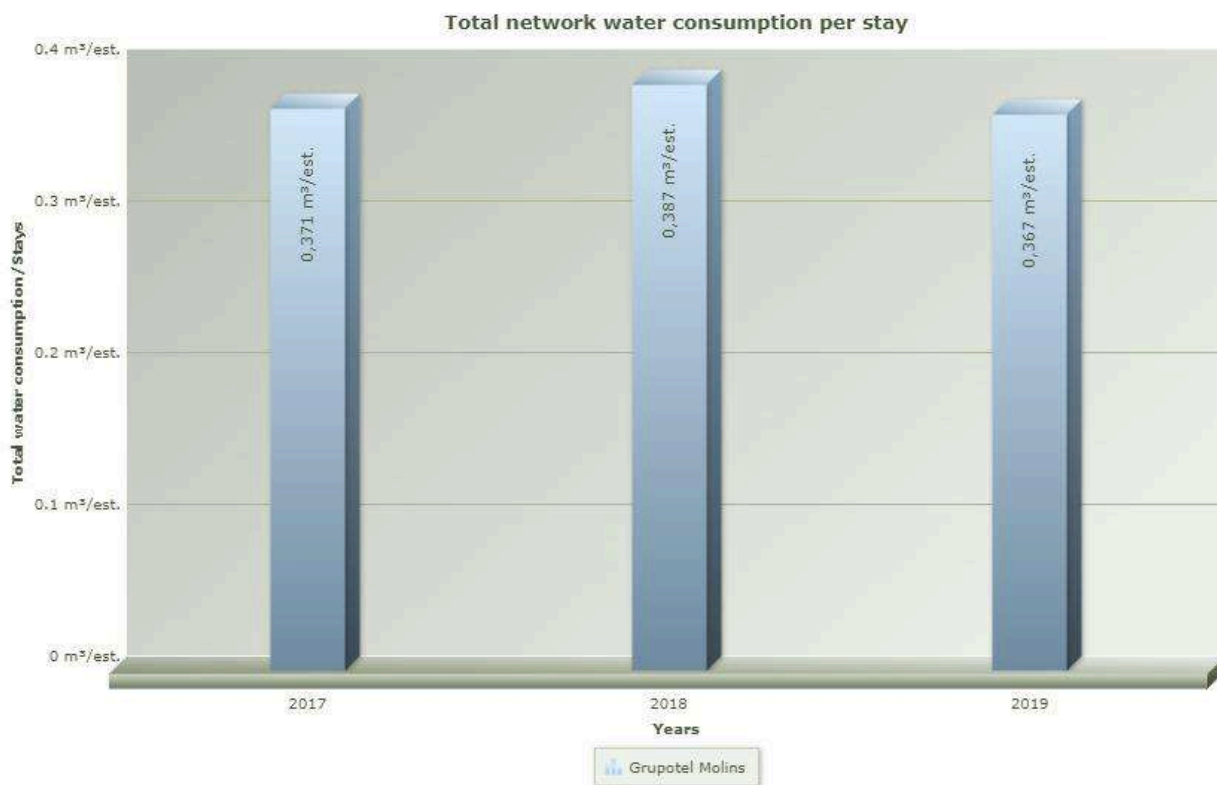
Electricity, fuel and gas per stay (stay: guest per day)

Strom, diesel und propangas verbrauch per Aufenthalt (Aufenthalt: Gast pro Tag)

We have LED lighting in most areas of the hotel and have a preventive maintenance plan that allows us to ensure the best performance of our energy facilities.

Every year we set new goals and challenges in reference to energy consumption, always guaranteeing the comfort of our customers.





The hotel was closed in 2020 due to the Covid19 pandemic.

We monitor daily the water consumption at the hotel, thanks to the installed counters. We have quality regulators in our taps which combine modern comfort with sustainable consumption. Since 2014 we also monitor water consumption for softened water, in 2015 the water consumption for swimming pool, 2016 osmosis installation system and in 2018 the beach bar consumption.



GESTIÓN DE LOS RESIDUOS / MANAGEMENT OF WASTE BEWIRTSCHAFTUNG VON ABFÄLLEN IN GRUPOTEL MOLINS

COLABORE CON NOSOTROS SEGREGANDO SUS RESIDUOS

SPREAD YOUR WASTE

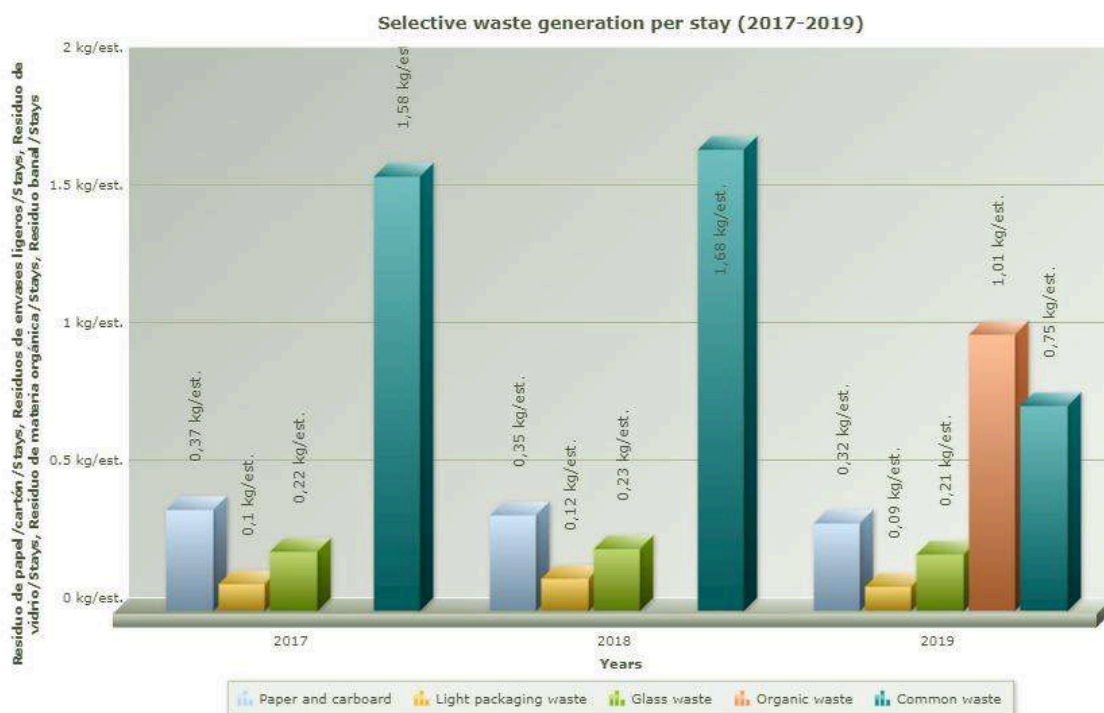
VERTEILUNG IHR ABFAHLL



SU CAMARERA DE LIMPIEZA TAMBIÉN SELECCIONARÁ SUS ENVASES Y REVISTAS SI LAS DEJA A LA VISTA.

YOUR CLEANING WAITRESS WILL ALSO SELECT YOUR PACKAGING AND MAGAZINES IF LEFT IN SIGHT.

IHRE ZIMMERMÄDCHEN WIRD AUCH IHRE PACKAGING UND MAGAZINE WÄHLEN.

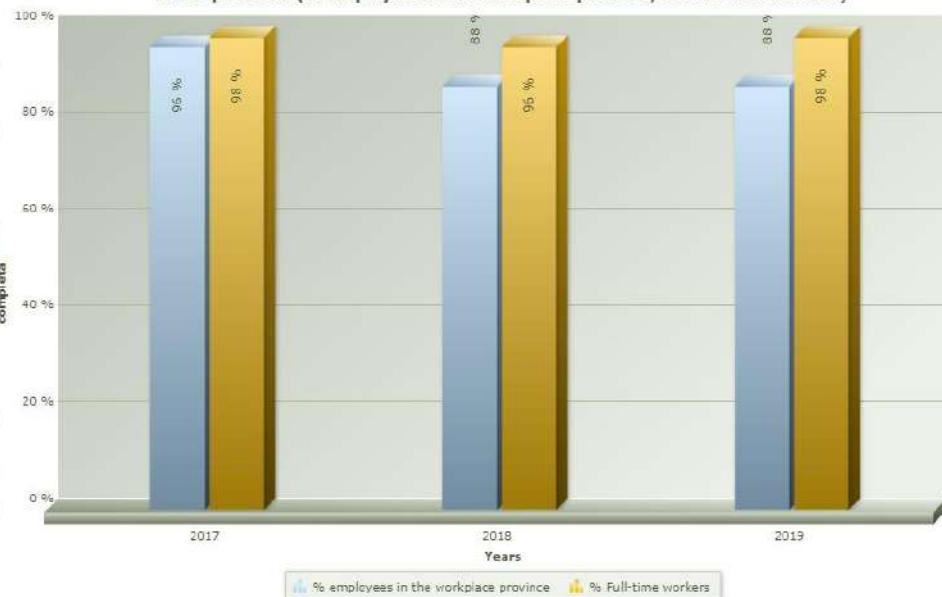


SUSTAINABILITY SOCIAL TARGETS

WELFARE AND LABOUR STANDARDS IN GRUPOTEL MOLINS

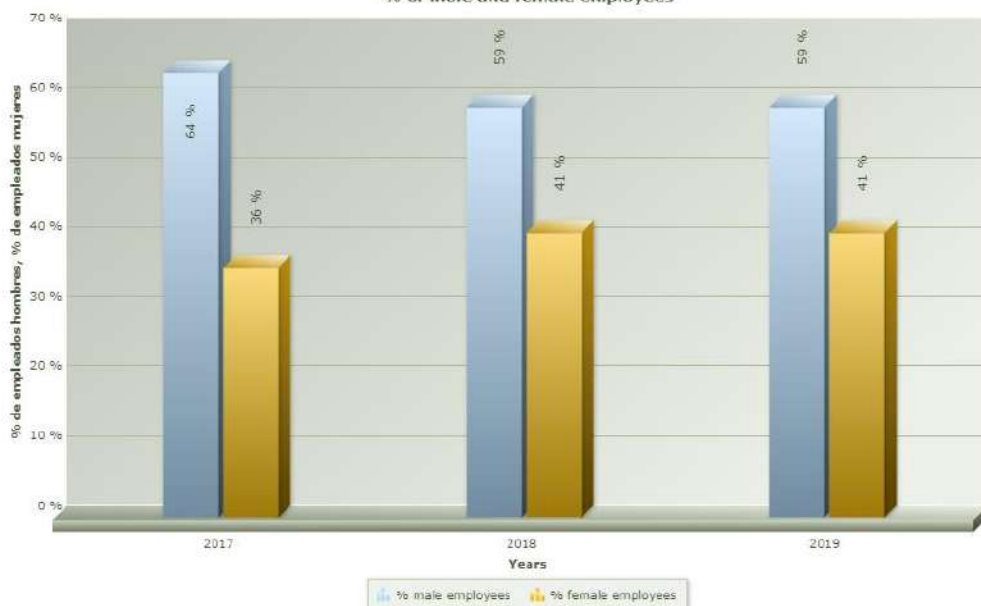
In 2020 the hotel was closed due to the Covid19 pandemic. The following graphs of social indicators represent the years (2017-2019) because in 2020 the data is not representative.

Labor practices (% employees in the workplace province, % Full-time workers)



sustainable
keyindicators.com

% of male and female employees



% employees by age



82% of our suppliers are local entities

Grupotel Hotels & Resorts support the local community trying to get as most as possible local products and to work with local agrarian cooperatives.



We would like to present you a virgin olive oil made exclusively from our Finca Son Perera. You will find it in our buffet.

*The **SON RAMON** winery (founded 1649) lies in the municipality of Llubí, between the towns of Llubí and Muro.*

As long ago as 1760, the estate was formed by 37 hectares of vineyards and an old Majorcan wine cellar, which is still conserved today. At the beginning of the past century phylloxera plague invaded Mallorca, and as in many other wineries all the vines had to be pulled up.

In 2005, the Ramis-Fornés family launched a new project with the oenologist Josep Lluís Pérez to plant ten hectares of vines and build a new winery equipped with the latest wine-making technology.



➤ Participation every year, on **June 5**, in the **Environment Day campaign**

Every year, on June 5, Grupotel Molins promote the World Environment Day. United Nations provide every year ideas about the campaign, for example in 2018 it was about the urgently needed reduction of disposable plastics, and in 2019 about the urgency of governments, industry, communities, and individuals to commit to reduce the air pollution.



➤ Collaboration with Local Entities

At the end of the season, we collaborate by carrying out "Operation Kilo". All non-perishable food that remains in the kitchen at the end of the season is donated to "Caritas", for the food bank and for the soup kitchen and the children's home of the Trinitarian Nuns. Hotel staff are invited to collaborate.



➤ Plugs for a new life

The plastic caps are collected in all the departments and some collection points have been set up on the landing of the plant corridors, so that the client can participate and collaborate, in favor of the “SEUR Foundation” campaign in which the money raised with the collection of caps goes to help children with cerebral palsy.



Tapones para una
nueva vida®

¡Alba necesita tus tapones!
80 toneladas para cambiar su vida

Colabora con tus tapones para que Alba, una niña de 3 años con parálisis cerebral, pueda mejorar su calidad de vida, realizando sesiones de rehabilitación con el primer Exoesqueleto infantil del mundo.

A Alba, como a cualquier otra niña de su edad, le encanta empujar su carrito y pasear sus muñecas en él. Cuando tiene sesión de rehabilitación con este novedoso invento, puede hacerlo erguida, sin necesidad de utilizar su silla de ruedas.

Necesita seguir con sus sesiones de rehabilitación para mejorar su calidad de vida.

¿Nos ayudas a conseguirlo?



¡DEPOSITA AQUÍ TUS TAPONES!

acteco

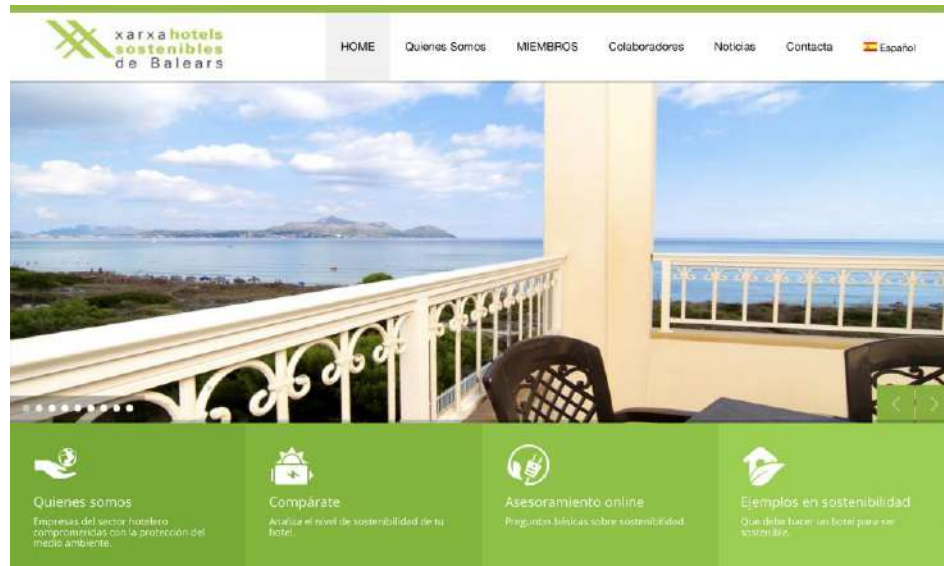
FUNDACIÓN SEUR

La información publicada es propiedad de Fundación Seur. El Colaborador se compromete a hacer un uso diligente de la misma, con total sujeción al uso a que Seur le confiere y en especial a su utilización exclusivamente para la difusión de la campaña y la recaudación.

ACCIONES SOCIALES / SOCIAL ACTIONS SOZIALE AKTIONEN IN GRUPOTEL MOLINS



- Grupotel Molins is a member of the Sustainable Hotels Net of Balearic Islands, an association of hotels that have all committed to more responsible tourism. The associates share experiences, in addition to their environmental and social indicators, so that we can compare ourselves with the average of the rest of the establishments, with Grupotel Molins also contributing its data for the average.



➤ Committed to the local product

In order to promote and support local products, Grupotel Molins works with local producers. As a result of these actions, the local gastronomy is periodically promoted, and the customer is offered the possibility of getting to know our traditions and gastronomy.





- Customers, as well as any interested person, can find details of these actions for social benefit and environmental behaviour through the interactive screen located in the Reception Hall, where the corporate brochure on the environmental and social commitment of the company is also located.



- As an accreditation of all these actions, Grupotel Molins has the internationally recognized environmental certification ISO 14001: 2015, as well as the sustainability certification for the Travelife hotel sector.

